

If any of your Benefits Statement data elements require correction, contact a ["Benefits Counselor"](#) at your center.

**Prepared Especially For**  
**I. M. Sample (Demo)**  
**August 19, 2005**

I am pleased to provide this statement of personal benefits that are available to you as a Federal civil service employee working for NASA. The information in this confidential summary is unique to you. It is intended to give you a concise, personal list of those benefits that vary according to your years of service, salary, and personal elections--such as life and health insurance and thrift savings plan (TSP) participation. When used in conjunction with the comprehensive summary provided in your [Employee Benefits Handbook](#), this statement should serve as a valuable tool for use in your healthcare, financial, retirement, and personal planning.

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**How to read your statement . . .**

- a. The Information contained in your statement is extracted from the Federal Personnel and Payroll System (FPPS) and is current as of the date listed. Your statement is divided by category of data (e.g., life insurance, health insurance, basic retirement annuity, Thrift Savings Plan, and life scenario: If I resign, If I die, etc.).
- b. The left-hand column contains data or calculations that are unique to you. The right-hand column is the label for that data.
- c. For an explanation of data listed in each section of the statement, you may click on the hyperlink titles. You may also refer to: ["Understanding Your NASA Employee Benefits Statement"](#) in your [Employee Benefits Handbook](#).

**Requesting additional statements . . .**

You may access NEBS from your office PC or from home with a dial-in account at any time.

**If you need additional assistance . . .**

If you need additional assistance or are planning a significant career move such as retirement or resignation, I encourage you to contact me for a detailed review of your benefits.

**Your Benefits Counselor**

**A word of caution...**

This benefit statement is provided as an "estimate" of your benefits. The calculations are based upon current Federal regulations, your current employee status, current salary tables, and information that is in your employee record. As these factors change, your benefits and their expected values will change. Consequently, this statement is not a guarantee that any benefit will continue in effect throughout your career. To protect both parties, you should not use it as a basis or guarantee for determining "actual" future benefits for use in any type of legal settlement.

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**Section A** ( [Click here for help](#) ) ( [Top](#) )**Information About You**

This information is provided for verification purposes. It is the basis for many of the calculations in this statement. If you believe that it is incorrect, please contact your Benefits Counselor.

08/07/2005 As of Date

08/19/2005 Run Date

\*\*\*\*\* Uniform Universal Person Identification Code (UUPIC)  
(UUPIC not displayed by user request)

\*\*\*\_\*\*\_\*\*\*\* Social Security Number (SSN not displayed by user request)

\*\*/\*\*/\*\*\*\* Birthdate (Birthdate not displayed by user request)

FERS AND FICA Retirement System  
Full Time Permanent Position Type  
Full Time Work ScheduleEXAMPLE NASA EMPLOYEE OPM Title  
LYNDON B. JOHNSON SPACE CENTER NASA Center

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**Section B** ( [Click here for help](#) ) ( [Top](#) )**Your Service Dates**

01/13/1991 Last Date You Entered on Duty at This Center

02/22/1990 Federal Service Comp Date for Leave Computation

01/13/1991 Federal Service Comp Date for Retirement Computation

ELIGIBLE Thrift Savings Plan (TSP) 1% Gov't Contribution Eligibility (FERS Only)

02/22/1990 Federal Service Comp Date for TSP Vesting For 1% Government  
Contribution (FERS Only)

NO Retired Military?

N/A Creditable Military Service For Leave

N/A Creditable Military Service For Retirement  
(If you have not paid your Military Service Deposit, this service may not be creditable in  
your annuity computations or retirement eligibility.)N/A Military Service Deposit  
(Required for retirement eligibility and annuity computation.)

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**Section C** ( [Click here for help](#) ) ( [Top](#) )**Your Pay**

(If applicable, includes locality and special rate.)

GS Pay Plan

12 Pay Grade

4 Pay Step

\$35.66 Hourly Rate

\$2,852.80 Gross Biweekly Salary

\$74,415.00 Gross Annual Salary

10/15/2006 Next Within Grade Increase Due Date (May be delayed by excessive LWOP)

\$76,670 Estimated Minimum Gross Salary with Next Within Grade Increase

\$87,943 Current Maximum Salary (Current Grade Step 10)

24.77% Locality Pay Rate

\$14,773 Annual Locality Pay (Included in Annual Salary)

**Section D** ( [Click here for help](#) ) ( [Top](#) )**Your Life Insurance Coverage**

**\$146,300** Total FEGLI Non-Accidental Death - Self Coverage OR  
**\$223,300** Total FEGLI Accidental Death Coverage

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\$146,300 FEGLI Basic - Federal Employees Group Life Insurance  
\$0 FEGLI Standard Optional  
\$0 FEGLI Additional Optional  
\$25,000 FEGLI Spouse (Family Coverage)  
\$12,500 FEGLI Child (Family Coverage)  
\$223,300 FEGLI Accidental Death (Includes Double FEGLI Basic, Double Standard Optional, and Additional Optional)  
<http://www.opm.gov/calculator/index.htm> Federal Employees' Group Life Insurance (FEGLI) Calculator  
\$150.15 Amount NASA Pays for Your Annual Premium  
\$344.50 Your Annual Premium (26 Pay Periods)

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<http://neba.nasa.gov/> NASA Employees Benefit Association (NEBA) Life Insurance  
<https://MyBenefits.Metlife.com/> Access Your NEBA Life Insurance Coverage (via Metlife website)  
\$4.88 NEBA Life Insurance Deductions Per Pay Period  
Eligible for up to \$100,000 NEBA Life - Basic  
Eligible for up to 8 times your salary NEBA Life - Optional Amount  
Eligible for up to 2 times your Basic NEBA Accidental Death  
Eligible for up to \$50,000 NEBA Life - Spouse  
Eligible for up to \$10,000 NEBA Life - Child

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**Section E** ( [Click here for help](#) ) ( [Top](#) )**Your Health Insurance**

(To continue health coverage into retirement, you must be enrolled the prior 5 years)

BLUE CROSS AND BLUE SHIELD SERVICE  
BENEFIT PLAN BASIC FAMILY  
\$88.99 Bi-weekly Premium  
\$2,313.74 Your Annual Premium (26 Pay Periods)  
\$6,941.74 Amount NASA Pays for Your Annual Premium  
<http://www.opm.gov/insure/04/index.html> View Health Benefits Plans  
\$0.00 Bi-weekly Deduction for Health Care Flexible Spending Account

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**Section F** ( [Click here for help](#) ) ( [Top](#) )**Your Leave**

8 Hours of Annual Leave You Earn Per Pay Period  
4 Hours of Sick Leave You Earn Per Pay Period  
241.0 Hours of Accrued Annual Leave  
0.0 Restored Annual Leave  
98 Advanced Annual Leave  
\$8,594.06 Annual Leave Value (Paid if you separate today)  
262.0 Hours of Accrued Sick Leave  
N/A Sick Leave Credit for Retirement Annuity  
240 Maximum Advanced Sick Leave Hours Available (If Approved)  
10 Days Federal Holidays / Year (If Full Time)  
Normally 15 Days Military Leave (For National Guard and Reserves)

**Section G** ( [Click here for help](#) ) ( [Top](#) )

**Date and Age You Are Eligible to Retire With An Immediate Annuity**

<u>Date</u>	<u>Yrs/Mos</u>	
05/23/2026	56/10	Optional Unreduced Retirement (Regular Retirement)
05/23/2026	56/10	Optional Reduced Retirement (FERS Only)
01/13/2016	46/5	Voluntary Early Retirement (If agency has authority)
01/13/2016	46/5	Discontinued Service Retirement (Job Abolishment)
Now, If Disabled		Disability Retirement
N/A		Retirement Redeposit / Deposit may be due?

**Section H** ( [Click here for help](#) ) ( [Top](#) )

**Your Retirement With Basic Immediate Annuity (Estimated)**

- Does not include your TSP Annuity, FERS Supplemental Annuity or Social Security Benefit.
- Calculations are in today's dollars, including scheduled step increases and currently accrued sick leave. Does not include annual comparability increases.
- Hi-3 Avg. Salary is based on your last 3 years of salary history or your current salary.

Enter your own Optional Unreduced or Vol. Early Date:

**----- Estimated Annuity -----**

<u>Date</u>	<u>Est. Hi-3 Avg. Salary</u>	<u>Without Survivorship (Yearly/Monthly)</u>	<u>With Max. Survivorship (Yearly/Monthly)</u>	<u>Annuity To Survivor (Yearly/Monthly)</u>	<u>Retirement Type</u>
<b>05/23/2026</b>	<b>\$87,943</b>	<b>\$31,068</b>	<b>\$27,960</b>	<b>\$15,528</b>	Optional Unreduced (Earliest Date)
		<b>\$2,589</b>	<b>\$2,330</b>	<b>\$1,294</b>	
<b>05/23/2027</b>	<b>\$87,943</b>	<b>\$31,944</b>	<b>\$28,752</b>	<b>\$15,972</b>	Optional Unreduced ( <b>User date</b> )
		<b>\$2,662</b>	<b>\$2,396</b>	<b>\$1,331</b>	
N/A	N/A	N/A	N/A	N/A	Optional Reduced (FERS Only)
		N/A	N/A	N/A	
01/13/2016	\$82,887	\$20,712	\$18,648	\$10,356	Voluntary Early or Discontinued (Earliest Date)
		\$1,726	\$1,554	\$863	(Vol. Early avail. at JSC 08/17/05 - 01/01/26)
<b>01/13/2017</b>	<b>\$83,647</b>	<b>\$21,744</b>	<b>\$19,572</b>	<b>\$10,872</b>	Voluntary Early or Discontinued ( <b>User date</b> )
		<b>\$1,812</b>	<b>\$1,631</b>	<b>\$906</b>	
08/19/2005	\$67,847	\$27,132	\$24,420	\$13,560	Disability (Amount will be reduced by your Social Security Disability Benefit, if any.)
		\$2,261	\$2,035	\$1,130	

\$595 Amount You Contribute To Your Annuity Annually

\$8,334 Amount Gov't Contributes To Your Annuity Annually

YES, except Optional Reduced Retirement Eligible for FERS Supplemental Annuity At Min. Retirement Age (MRA) Through Age 62?

Approximates amount of projected Social Security benefit earned under FERS Amount of FERS Supplemental Annuity if Between MRA and Age 62. (See Your Benefits Specialist).

If Terminally Ill (life expectancy < 2 years) Eligible for "Lump Sum" Alternate Form of Annuity?

<http://nasapeople.nasa.gov/employeebenefits/retirement> View Retirement Resources

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**Section I** ( [Click here for help](#) ) ( [Top](#) )**Your Social Security and Medicare**

(To receive your estimate, submit SSA Form 7004-SM to the Social Security Administration. You should receive a report in 2 - 3 weeks)

**Yes, if you have 40 credits**

YES

NO

NO

07/23/2031

YES

07/23/2034

\$90,000

\$920

4

<http://www.ssa.gov>[http://nasapeople.nasa.gov/  
employeebenefits/social\\_security](http://nasapeople.nasa.gov/employeebenefits/social_security)[www.socialsecurity.gov/retire2/  
wep-chart.htm](http://www.socialsecurity.gov/retire2/wep-chart.htm)

Are You Eligible for Social Security?

Earning Social Security Credits through NASA employment?

Are You Subject to Government Pension Offset?

Are You Subject to Windfall Elimination Provision?

Eligibility Date for Social Security (If you have 40 Credits and are age 62)?

Eligible for a FERS Annuity Supplement in lieu of Social Security at MRA until age 62?

Your Medicare Part A Coverage Eligibility Date

Social Security Wage Base Limit

Earnings Required to Earn One SSA Credit

Maximum Credits You Can Earn In One Year

Social Security Information / Estimator

View Social Security/Medicare Resources

Windfall Elimination Provision Impact on Your Social Security Benefit

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**Section J** ( [Click here for help](#) ) ( [Top](#) )**Your Short Term Disability Protection**

(Usually Less Than One Year)

841.0

**( 21 Work Weeks and 0 Days  
and 1.0 Hours )**

241.0

98

262.0

240

0.0

0.0

0.0

Up to 2087 Hours

[http://nasapeople.nasa.gov/  
employeebenefits/lifeevents/ill](http://nasapeople.nasa.gov/employeebenefits/lifeevents/ill)

Estimated Total Hours You May Be Absent If Disabled and Continue to Receive 100% of Pay and Benefits

Total Short Term Disability Hours Converted to 40-Hour Work Weeks

Hours of Accrued Annual Leave

Hours of Advanced Annual Leave

Hours of Accrued Sick Leave

Maximum Advanced Sick Leave Hours Available (If Approved)

Credit Hours

Comp Time Hours

Hours of Restored Annual Leave

You May Also Be Eligible to Receive Hours From The Leave Donor Program

View Seriously Ill Resources

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**Section K** ( [Click here for help](#) ) ( [Top](#) )**Your Long Term Disability Protection**

(Usually More Than One Year)

08/19/2005

\$27,132

\$2,261

Refer to your SSA 7005

[http://nasapeople.nasa.gov/  
employeebenefits/lifeevents/disabled](http://nasapeople.nasa.gov/employeebenefits/lifeevents/disabled)

Eligible

Estimated Annual Annuity

Estimated Monthly Annuity (Note: If FERS, These Amounts Would Be Reduced By Your Social Security Disability Benefit, If Any.)

Social Security Benefit

View Disability Resources

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**Section L** ( [Click here for help](#) ) ( [Top](#) )**If You Resign Today**

\$8,594.06	Payment for Accrued Annual Leave
YES	Final Paycheck for Hours Worked?
YES	Eligible to Withdraw Your TSP Contribution, Government Matching (if FERS) and All Earnings from Thrift Savings Plan?
Yes, If 3 Years Federal Service	Eligible to Withdraw Gov't. 1% Automatic TSP Contribution?
YES, if you have been given a formal reduction-in-force (RIF) notice and are not eligible for an immediate annuity	Eligible to Receive Severance Pay?
\$29,241.20	Your Estimated Severance Pay (If not eligible for an immediate annuity)
Usually No, unless you have been given a formal reduction-in force (RIF) notice	Eligible to Receive Unemployment Compensation? (Amount is Offset By Retirement Annuity)
YES	Eligible for Deferred Retirement Annuity?
01/13/1996	Date You Met/Will Meet Length of Service Requirement to Receive a Deferred Annuity at Age 62
07/23/2031	Date You May Apply For And Receive a Deferred Unreduced Annuity
05/23/2026	Date You May Apply For And Receive an Early Deferred Annuity (FERS Only)
<b>\$9,888</b>	Estimated Deferred Annual Annuity (Unreduced)
\$7,379	Estimated Early Deferred Reduced Annuity (FERS Only)
Yes, If not eligible for an immediate annuity within 31 days	Eligible to Withdraw Your CSRS/FERS Retirement Contributions?
YES, Up to 18 Months	Eligible for Temporary Continuation Health Benefits Coverage (TCC) After Resignation?
YES, If Enrolled	Eligible to Convert Federal Employees' Group Life Insurance to an Individual Policy?
YES, If Enrolled	Eligible to Convert NASA Employees' Benefits Association (NEBA) Life Insurance to an Individual Policy?
262.0	Accrued Sick Leave Hours That Will Be Recredited to You If You Return to Federal Civil Service
<a href="http://nasapeople.nasa.gov/employeebenefits/lifeevents/resign">http://nasapeople.nasa.gov/employeebenefits/lifeevents/resign</a>	<a href="#">View Resignation Resources</a>

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**Section M** ( [Click here for help](#) ) ( [Top](#) )**If You Were To Die Today**

Based upon your current status, your survivors / beneficiaries will receive:

	<b>\$8,594.06</b>	Payment for Accrued Annual Leave
Indexed Annually to CPI	<b>\$25,537</b>	FERS Basic Lump Sum Death Benefit to Spouse (FERS Only, requires 18 months of civilian service) <b>PLUS</b>
Half of Annual Basic Pay	<b>\$37,208</b>	Lump Sum Death Benefit to Spouse (FERS Only, requires 18 months of civilian service)
	YES	Final Paycheck for Hours Worked?
	YES	Beneficiary May Withdraw Your Own TSP Contributions, Government Matching (if FERS) and TSP Earnings from Thrift Savings Plan?
	YES	Beneficiary Eligible to Withdraw Gov't 1% Automatic TSP Contribution?
	<b>\$146,300</b>	Total Non-Accidental Death Benefit - FEGLI Life OR
	\$223,300	Total Accidental Death Benefit - FEGLI Life
	\$255	Social Security Death Benefit if FERS or CSRS with Social Security Eligibility
	N/A	CSRS Survivor Annuity (Requires 18 Months of Civilian Service)
	<b>\$4,947</b>	FERS Survivor Annual Annuity (Requires 10 Years of Service of Which 18 Months Must Be Civilian - Reduced By Social Security Benefit)
Indexed Annually to CPI	\$402	Dependent Child Monthly Annuity for Each Dependent Child Under 19 OR Disabled Child Who Becomes Disabled Before Age 19 (Requires 18 Months of Civilian Service) (For FERS Only, Child's Annuity is Reduced by Any Social Security Benefit Payable)

<http://nasapeople.nasa.gov/employeebenefits/lifeevents/die>

[View Survivor Resources](#)

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**Estimated Worker's Compensation Benefit (OWCP) (If Death Is Work Related)**

<u>Annually</u>	<u>Percent</u>	
\$37,208	50.0	% Of Annual Salary OWCP Surviving Spouse - No Eligible Children
\$33,487	45.0	% Of Annual Salary OWCP Surviving Spouse - With Eligible Children PLUS
\$11,162	15.0	% Of Annual Salary OWCP Each Eligible Child
\$55,811	75.0	% Maximum Amount OWCP Surviving Spouse - With Eligible Children
\$29,766	40.0	% Of Annual Salary OWCP No Spouse - With One Eligible Child PLUS
\$11,162	15.0	% Of Annual Salary OWCP Each Eligible Child
\$55,811	75.0	% Maximum Amount OWCP No Spouse - With Eligible Children

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**Section N** ( [Click here for help](#) ) ( [Top](#) )**Your Thrift Savings Plan**

<u>Bi-Weekly</u>	<u>Percent</u>	
\$199.70	7.0	% of Salary You Are Currently Contributing OR Dollar Amount You Are Currently Contributing
\$114.11	4.0	% Matching Contribution by the Government (FERS Only)
\$28.53	1.0	% Automatic Contribution by the Government (FERS Only)
\$427.92	15.0	Maximum % You Can Contribute
\$427.92	15.0	Recommended Bi-Weekly Contribution
	\$3,709	Max. Annual Amount of Government Contribution (FERS Only)
	NO	Eligible for TSP Catch-Up Provision For Age 50 and Older
Lesser of 15.0% of Salary or \$14,000		Annual Maximum of Salary Contribution
	\$4000	Annual Maximum TSP Catch-Up Contribution
	\$5,192	Amount of Your Annual Salary Deferred From Tax
	\$1,454	Estimated Annual Tax Reduction Based on 28% Tax Bracket and Your Annual Contribution
<a href="http://www.tsp.gov">http://www.tsp.gov</a> or the 24-Hour TSP Thriftline: (504) 255-8777		To Obtain Your Current Fund Balance
<a href="http://www.tsp.gov">http://www.tsp.gov</a>		TSP Information on the Internet
<a href="http://www.tsp.gov">http://www.tsp.gov</a>		TSP Account Estimator

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**Example TSP Annuity**

You may elect to purchase an annuity with a life annuity option in addition to your FERS or CSRS basic annuity and Social Security. The following example of a Single Life Annuity has the indicated monthly payment for life. Upon your death, your surviving beneficiary will receive a cash refund of the balance left in the Single Life Annuity. The example assumes the following at the time of purchase:

Age: 55, Annuity Yield 4.63 per/thousand, 3.88 annuity interest rate

<b>TSP balance at purchase</b>	<b>Estimated monthly annuity</b>	<b>Estimated annual payments</b>
\$20,000	\$92.60	\$1,111
\$25,000	\$115.75	\$1,389
\$50,000	\$231.50	\$2,778
\$75,000	\$347.25	\$4,167
\$100,000	\$463.00	\$5,556
\$150,000	\$694.50	\$8,334
\$200,000	\$926.00	\$11,112
\$250,000	\$1,157.50	\$13,890
\$500,000	\$2,315.00	\$27,780
\$750,000	\$3,472.50	\$41,670



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**Section O** ( [Click here for help](#) ) ( [Top](#) )**Annual Value of Non-Pay Benefits**

\$3,708.64	NASA Contribution to Your TSP (Section N)
\$6,941.74	Health Premium (NASA) (Section E)
\$150.15	Life Insurance Premium - FEGLI (NASA) (Section D)
\$8,334.48	Amount NASA Contributes for Your Basic Annuity (Section H)
\$4,613.73	Amount NASA Pays for Social Security
\$1,079.02	Amount NASA Pays for Medicare
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<b>\$24,827.76</b>	<b>TOTAL</b>

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**\$99,243** Estimated Annual Value of Your Total Compensation,  
Salary + Non-Pay Benefits (Excludes value of Training, Employee  
Facilities, Awards, etc.)

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**Section P** ( [Click here for help](#) ) ( [Top](#) )**Your Total Retirement Income Worksheet**

(Section H, Fill In)	<b>\$31,068</b>	a. Your Estimated Basic Annuity (Optional FERS or Optional CSRS)
(Section N, Fill In)	_____	b. Your Estimated TSP Annuity
(Section I, Fill In)	_____	c. Your Social Security Earned Benefit - Reduced if Subject to Windfall Elimination Provision -- OR --
(Section I, Fill In)	_____	Your Social Security Spouse Benefit
(Section H, Fill In)	_____	d. Your FERS Supplemental Annuity If Between Minimum Retirement Age and Age 62. (See Your Benefits Specialist)
(Fill In)	_____	e. Your Income From Outside Sources
	_____	<b>TOTAL</b>

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**Section Q** ( [Click here for help](#) ) ( [Top](#) )**Long Term Care Through Long Term Care Partners**

NO	Premiums Paid Through Payroll Deduction?
N/A	Bi-weekly Deduction

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**Section R** ( [Click here for help](#) ) ( [Top](#) )**Flexible Spending Accounts**

\$0.00	Bi-weekly Deduction for Health Care
\$0.00	Bi-weekly Deduction for Child Care

<https://www.fsafeds.com> Flexible Spending Account Information for Federal Employees

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**Useful Links:** ( [Top](#) )

<a href="https://www.employeeexpress.gov">https://www.employeeexpress.gov</a>	Employee Express
<a href="http://www.opm.gov/insure/04/index.html">http://www.opm.gov/insure/04/index.html</a>	Federal Employees Health Benefits Plan
<a href="http://www.publicdebt.treas.gov/">http://www.publicdebt.treas.gov/</a>	Savings Bonds

**Calculators:**

<a href="http://apps.opm.gov/tax_calc/index.cfm">http://apps.opm.gov/tax_calc/index.cfm</a>	Compute the tax-free portion of your annuity
<a href="http://www.opm.gov/calculator/index.htm">http://www.opm.gov/calculator/index.htm</a>	Federal Employees' Group Life Insurance (FEGLI) Calculator
<a href="http://www.ssa.gov/OACT/ANYPIA/">http://www.ssa.gov/OACT/ANYPIA/</a>	Social Security Benefit Calculator
<a href="http://www.tsp.gov/">http://www.tsp.gov/</a>	Thrift Savings Plan Calculator

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**Emergency Contact Information:** ( [Top](#) ) [Click here to access the Emergency Contact System and update your information.](#)

Employee Mailing Address: 1600 Pennsylvania Ave NW  
(From Federal Personnel Payroll System) Washington, DC

**Employee Residence Address:** 2101 NASA Parkway  
Houston, TX 77058

Home Phone: 555-555-5555

Cell Phone: 555-555-5555

Work Phone: 555-555-5555

Pager: 555-555-5555

Work Site: WSTF

Bldg: 12345 Room: 12345

Emp. Comments: This is test. This is only a test.

**Prime Contact:** Ima Sample

Relationship: Wife

Home Phone: 555-555-5555

Work Phone: 555-555-5555

Cell Phone: 555-555-5555

Pager: 555-555-5555

Address: 2101 NASA Parkway  
Houston, TX 77058

Comments: Works at United Way during the day.

**Alternate Contact:** I. M. Sample Jr.

Relationship: Son

Home Phone: 555-555-5555

Work Phone: 555-555-5555

Cell Phone: 555-555-5555

Pager: 555-555-5555

Address: 2101 NASA Parkway  
Houston, TX 77058

Comments: NASA engineer at JSC. Not Available during shuttle flights.

**Alternate Contact #2:** Justin X. Sample

Relationship: Co-Worker

Home Phone: 555-555-5555

Work Phone: 555-555-5555

Cell Phone: 555-555-5555

Pager: 555-555-5555

Address: 2200 Space Park Drive  
Houston, TX 77058-3677

Comments: Knows my medical history.

**BUYOUT SUPPLEMENT** ( [Top](#) )**If eligible and approved for a Voluntary Separation Incentive Payment (Buyout) you may receive the following:**

YES - 08/17/2005 to 01/01/2026

JSC '**Buyout**' Option Available (If eligible)?

These are test dates for demonstration purposes only.

YES - 08/17/2005 to 01/01/2026

JSC '**Early Out**' Option Available (If eligible)?

\$25,000.00

Estimated Separation Incentive (Buyout). Deductions for Federal tax, Medicare, and FICA (FERS &amp; CSRS-Offset only) will reduce this amount by: CSRS: 29.45%, FERS &amp; CSRS-Offset: 35.65%.

\$8,594.06

Accrued Annual Leave Value

YES

Final Paycheck for Hours Worked?

Enter your own Voluntary Early Date :

**ENTER DATE**

Eligible	Without Survivorship	With Max. Survivorship	Type of Retirement
01/13/2017	<b>\$21,744</b>	<b>\$19,572</b>	Voluntary Early Retirement ( <i>User-spec. date</i> - See Section H)
	-- OR --		
01/13/2016	<b>\$20,712</b>	<b>\$18,648</b>	Voluntary Early Retirement (Earliest Date - See Section H)
(Section N, Fill In)	_____		Your Estimated TSP Annuity
(Section I, Fill In)	_____		Your Social Security Earned Benefit (Reduced if Subject to Windfall Elimination Provision)
(Section I, Fill In)	_____		-- OR -- Your Social Security Spouse Benefit
(Section H, Fill In)	_____		Your FERS Supplemental Annuity If Between Minimum Retirement Age and Age 62. (See Your Benefits Specialist)
(Fill In)	_____		Your Income From Outside Sources
	_____		<b>TOTAL</b>

If you were continuously covered under FEHB for 5 years prior to separation.

**Eligible to Carry Health Benefits Into Retirement?** (If OPM grants NASA special authority, this requirement may be reduced.)

Yes, if currently enrolled for 5 years.

**Eligible to Convert FEGLI/NEBA Life Insurance Benefits to a Private Policy?**

See Section L.

**If You Are Considering Resignation**

See Section H.

**If You Are Considering Retirement**

Yes, if available at your center.

**Eligible to Participate In Career Transition Assistance Program?**

5 years following date of separation.

**Eligible to Be Re-employed in Another Federal Agency?**

You may be eligible to receive VSIP if you meet criteria for your center and separate voluntarily. If you separate as a result of disability, involuntarily, or as a result of Reduction In Force (RIF), you will not be eligible for VSIP.

**Eligible for Voluntary Separation Incentive Payment (VSIP)?**If any of your Benefits Statement data elements require correction, contact a "[Benefits Counselor](#)" at your center.[+ COUNSELORS](#)[+ FEEDBACK](#)[+ PRINT](#)[+ LOGOFF](#)[+ HELP](#)